Admissions, the provisions of services and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex.

Program Services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include but are not limited to, equipment redesign, the provision of aides and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods.

Any individual student (and/or their guardian) who believe they have been discriminated against, may file a complaint of discrimination with:

Kiddie Kampus Learning Center 4150 Market St Upper Chichester, PA 19014

Commonwealth of Pennsylvania Department of Human Services Bureau of Equal Opportunity Room 225, Health & Welfare Building P.O. Box 2675 Harrisburg, PA 17105 PA Human Relations Commission Philadelphia Regional Office 110 N. 8<sup>th</sup> Street Suite 501 Philadelphia, PA 19107

Commonwealth of Pennsylvania Services Department of Human Services Bureau of Equal Opportunity Southeast Regional Office 801 Market Street, Suite 5034 U.S. Department of Health & Human

Office for Civil Rights Suite 372, Public Ledger Building 150 South Independence Mall West Philadelphia, PA 19106-9111